

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **COMO** Volunteer Fire Department, Inc.
(the VFD), being a Texas non-profit corporation, shall provide fire protection and/or
emergency service to an area within Hopkins County, Texas, which is located outside
municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code,
Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may
furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department
organized under the Hopkins County Commissioners Court), desire to enter into an agreement,
pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of
the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County
Fire Department and Volunteer Fire Departments may jointly provide fire protection for
portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 10 day of
June, 2025 by and between the VFD and the County, each existing under the
laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the
VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of
Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ **814.03** per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

COMO

VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

COMO VOLUNTEER FIRE DEPARTMENT, INC.

By: Darrell Meeks
Volunteer Fire Chief
Printed or typed name

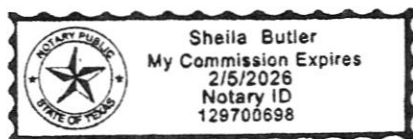
[Signature]
Signature

By: Jerry Radney
Mayor of Como
Printed or typed name

[Signature]
Signature

THE STATE OF TEXAS §
§
COUNTY OF HOPKINS §

Signed and acknowledged before me by Darrell Meeks, for the
purposes herein expressed, on this the 21 day of May, 2025.



[Signature]
Notary Public, State of Texas

THE STATE OF TEXAS §
§
COUNTY OF HOPKINS §

Signed and acknowledged before me by Jerry Radney, for the
purposes herein expressed, on this the 21 day of May, 2025.



[Signature]
Notary Public, State of Texas

THE STATE OF TEXAS §
§
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: Robert Newsom
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes wherein expressed, on this the 10th day of June, 2025.

ATTEST:

Tracy Smith
Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help

foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.

- It being essential for _____, including its individual members,
 [name of department]
 to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Member Name - Print

Signature

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
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COUNTY OF HOPKINS §

WHEREAS, the SALTILLO Volunteer Fire Department, Inc.

(the VFD), being a Texas non-profit corporation, shall provide fire protection and/or emergency service to an area within Hopkins County, Texas, which is located outside municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code, Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department organized under the Hopkins County Commissioners Court), desire to enter into an agreement, pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County Fire Department and Volunteer Fire Departments may jointly provide fire protection for portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 10 day of June, 2025, by and between the VFD and the County, each existing under the laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ **877.91** per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

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15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

SALTILLO
VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

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(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.


24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

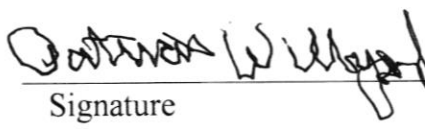
EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

SALTILLO VOLUNTEER FIRE DEPARTMENT, INC.


By: John Brien BEADLE
Volunteer Fire Chief
Printed or typed name


Signature

By: Patricia Willard
President of VFD
Printed or typed name


Signature

By: DUTCH VALLASTER
Treasurer of VFD
Printed or typed name


Signature

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.


Notary Public, State of Texas

THE STATE OF TEXAS §
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COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas


HOPKINS COUNTY, TEXAS

By: 
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 10th day of June, 2025.

ATTEST:


Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

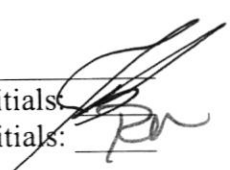
As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
 - I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
 - It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
 - Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
 - Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
 - I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
 - I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
 - I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
 - I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for _____, including its individual members,
[name of department]
to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Member Name - Print

Signature

Date



Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
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COUNTY OF HOPKINS §

WHEREAS, the PICKTON-PINE FOREST Volunteer Fire Department, Inc. (the VFD), being a Texas non-profit corporation, shall provide fire protection and/or emergency service to an area within Hopkins County, Texas, which is located outside municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code, Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department organized under the Hopkins County Commissioners Court), desire to enter into an agreement, pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County Fire Department and Volunteer Fire Departments may jointly provide fire protection for portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 10 day of June, 2025, by and between the VFD and the County, each existing under the laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ 1,001.88 per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

PICKTON-PINE FOREST
VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

PICKTON-PINE FOREST VOLUNTEER FIRE DEPARTMENT, INC.

By: Trey Thompson
Volunteer Fire Chief
Printed or typed name

Trey Thompson
Signature

By: MARK Sustaire
President of VFD
Printed or typed name

Mark Sustaire
Signature

By: Tracey Hankins
Treasurer of VFD
Printed or typed name

Tracey Hankins
Signature

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: _____

Robert Newsom
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 10th day of June, 2025.

ATTEST:

Tracy Smith
Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
 - I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
 - It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
 - Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
 - Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
 - I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
 - I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
 - I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
 - I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for _____, including its individual members,
[name of department]
to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Member Name - Print

Signature

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **NORTH HOPKINS-SOUTH SULPHUR** Volunteer Fire Department, Inc. (the VFD), being a Texas non-profit corporation, shall provide fire protection and/or emergency service to an area within Hopkins County, Texas, which is located outside municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code, Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department organized under the Hopkins County Commissioners Court), desire to enter into an agreement, pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County Fire Department and Volunteer Fire Departments may jointly provide fire protection for portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 10 day of June, 2025 by and between the VFD and the County, each existing under the laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ 1,001.88 per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

NORTH HOPKINS-SOUTH SULPHUR
VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

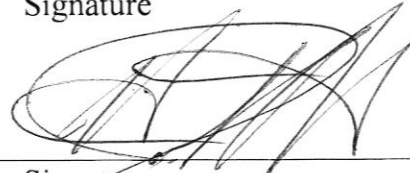
25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

NORTH HOPKINS-SOUTH SULPHUR VOLUNTEER FIRE DEPARTMENT, INC.

By: Bobby Harris
Volunteer Fire Chief
Printed or typed name

Bobby Harris
Signature


Signature

By: JIM RICH
President of VFD
Printed or typed name

Signature

By: Debbie Harris
Treasurer of VFD
Printed or typed name

Debbie Harris
Signature

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: Robert Newsom
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 10th day of June, 2025.

ATTEST:

Tracy Smith
Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
 - I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
 - It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
 - Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
 - Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
 - I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
 - I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
 - I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
 - I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for _____, including its individual members, to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Member Name - Print

Signature

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the MILLER GROVE Volunteer Fire Department, Inc.

(the VFD), being a Texas non-profit corporation, shall provide fire protection and/or emergency service to an area within Hopkins County, Texas, which is located outside municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code, Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department organized under the Hopkins County Commissioners Court), desire to enter into an agreement, pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County Fire Department and Volunteer Fire Departments may jointly provide fire protection for portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 10th day of June, 2025, by and between the VFD and the County, each existing under the laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ 779.87 per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

MILLER GROVE
VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this 23 day may, 2023, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

MILLER GROVE VOLUNTEER FIRE DEPARTMENT, INC.

By: William Alberts
Volunteer Fire Chief
Printed or typed name

[Signature]
Signature

By: W. U. am Alberts
President of VFD
Printed or typed name

[Signature]
Signature

By: Dianne Wick's
Treasurer of VFD
Printed or typed name

[Signature]
Signature

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

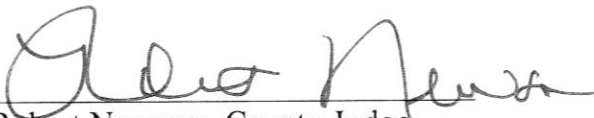
Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas

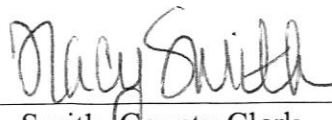
HOPKINS COUNTY, TEXAS

By: 
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 10th day of June, 2025.

ATTEST:


Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of He VFD, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of Miller Grove VFD, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.

- It being essential for Miller Grove VFD, including its individual members, [name of department] to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

William Albert
Member Name - Print

[Signature]
Signature

5/23/2025
Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **DIKE** Volunteer Fire Department, Inc.
(the VFD), being a Texas non-profit corporation, shall provide fire protection and/or
emergency service to an area within Hopkins County, Texas, which is located outside
municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code,
Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may
furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department
organized under the Hopkins County Commissioners Court), desire to enter into an agreement,
pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of
the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County
Fire Department and Volunteer Fire Departments may jointly provide fire protection for
portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 10 day of
 June , 2025 by and between the VFD and the County, each existing under the
laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the
VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of
Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ **751.41** per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

DIKE

VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.


24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

DIKE VOLUNTEER FIRE DEPARTMENT, INC.

By: TG Sandifer
Volunteer Fire Chief
Printed or typed name


Signature

By: Joel Pace
President of VFD
Printed or typed name


Signature

By: Allena Nelson
Treasurer of VFD
Printed or typed name


Signature

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

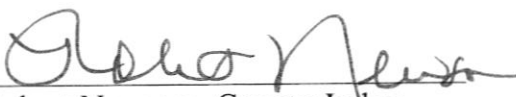
Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas

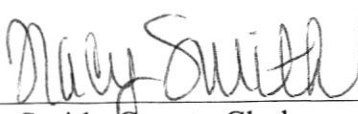
HOPKINS COUNTY, TEXAS

By: 
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 10th day of June, 2025.

ATTEST:


Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
 - I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
 - It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
 - Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
 - Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
 - I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
 - I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
 - I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
 - I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for _____, including its individual members,
[name of department]
to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

TG Sandifer
Member Name - Print

[Signature]
Signature

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **BRINKER** Volunteer Fire Department, Inc.

(the VFD), being a Texas non-profit corporation, shall provide fire protection and/or emergency service to an area within Hopkins County, Texas, which is located outside municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code, Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department organized under the Hopkins County Commissioners Court), desire to enter into an agreement, pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County Fire Department and Volunteer Fire Departments may jointly provide fire protection for portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 10 day of June, 2025, by and between the VFD and the County, each existing under the laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ 1,001.88 per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

BRINKER
VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

BRINKER VOLUNTEER FIRE DEPARTMENT, INC.

By: Conner Reid Nix
Volunteer Fire Chief
Printed or typed name

Conner R. Nix
Signature

By: Carl Nix
President of VFD
Printed or typed name

Carl Nix
Signature

By: Shawn Nix
Treasurer of VFD
Printed or typed name

Shawn Nix
Signature

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20_____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: Robert Newsom
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 10th day of June, 2025.

ATTEST:

Tracy Smith
Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
 - I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
 - It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
 - Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
 - Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
 - I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
 - I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
 - I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
 - I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for _____, including its individual members,
 [name of department]
 to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Member Name - Print

Signature

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **TIRA** Volunteer Fire Department, Inc.
(the VFD), being a Texas non-profit corporation, shall provide fire protection and/or
emergency service to an area within Hopkins County, Texas, which is located outside
municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code,
Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may
furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department
organized under the Hopkins County Commissioners Court), desire to enter into an agreement,
pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of
the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County
Fire Department and Volunteer Fire Departments may jointly provide fire protection for
portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 10 day of
 June , 2025 by and between the VFD and the County, each existing under the
laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the
VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of
Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ **626.18** per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer; the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

TIRA

VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

TIRA VOLUNTEER FIRE DEPARTMENT, INC.

By: Cooper Adams
Volunteer Fire Chief
Printed or typed name

Cooper Adams
Signature

By: Allen Joslin
City of Tira
Printed or typed name

Allen Joslin
Signature

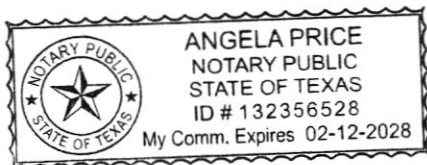
THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the 23 day of May, 2025.



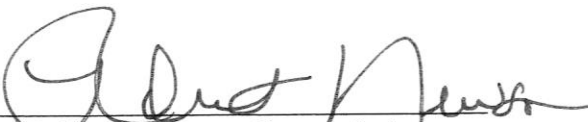
Angela Price
Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas

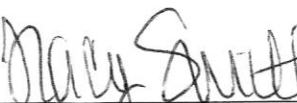
HOPKINS COUNTY, TEXAS

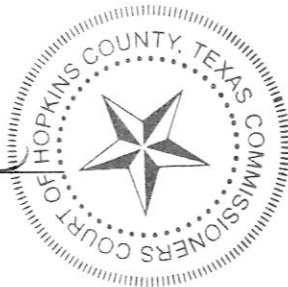
By: 
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 10th day of June, 2025.

ATTEST:


Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of Tira VFD, I have the responsibility to
conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help

foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of Tira VFD, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.

- It being essential for _____, including its individual members,
 [name of department] to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Cooper Adams
Member Name - Print

Coy Ad
Signature

5-23-25
Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.



Congratulations you have successfully created an account. Please keep this page containing your User ID. You will also receive an email containing your User ID and link to log on.

User ID : LPM41

Logon to NFA Online Systems : <https://auth-hcm03.ns2cloud.com/secureauth9/>

ALL STUDENTS PLEASE READ BEFORE YOU

LOGON:

Print

Ok

1. Following registration you **MUST wait one hour before attempting to logon** to the system!
2. Your User Id is case sensitive. Your initials in your **User Id MUST be in all CAPS** when you logon!

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **SULPHUR BLUFF** Volunteer Fire Department, Inc.
(the VFD), being a Texas non-profit corporation, shall provide fire protection and/or
emergency service to an area within Hopkins County, Texas, which is located outside
municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code,
Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may
furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department
organized under the Hopkins County Commissioners Court), desire to enter into an agreement,
pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of
the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County
Fire Department and Volunteer Fire Departments may jointly provide fire protection for
portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 10 day of
June, 2025 by and between the VFD and the County, each existing under the
laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the
VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of
Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ **814.03** per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

SULPHUR BLUFF
VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

PO Box 35
Sulphur Bluff, TX 75481

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

SULPHUR BLUFF VOLUNTEER FIRE DEPARTMENT, INC.

By: Chris Bassham
Volunteer Fire Chief
Printed or typed name

Chris Bassham
Signature

By: Don Patterson
President of VFD
Printed or typed name

Don Patterson
Signature

By: James K. Bassham
Treasurer of VFD
Printed or typed name

James K. Bassham
Signature

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Chris Bassham, for the
purposes herein expressed, on this the 23rd day of May, 2025.



Nikhol Cantera
Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Don Patterson, for the
purposes herein expressed, on this the 23rd day of May, 2025.



Nikhol Cantera
Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by James H Bassler, for the
purposes herein expressed, on this the 23rd day of May, 2025.



[Signature]
Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: [Signature]
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 10 day of June, 2025.

ATTEST:

[Signature]
Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of Sulphur Bluff VFD, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of Sulphur Bluff VFD, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.

• It being essential for Sulphur Bluff VFD, including its individual members,
[name of department]
to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Chris Bosshom

Member Name - Print

Chris Bosshom

Signature

5-22-25

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **CUMBY** Volunteer Fire Department, Inc.
(the VFD), being a Texas non-profit corporation, shall provide fire protection and/or
emergency service to an area within Hopkins County, Texas, which is located outside
municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code,
Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may
furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department
organized under the Hopkins County Commissioners Court), desire to enter into an agreement,
pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of
the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County
Fire Department and Volunteer Fire Departments may jointly provide fire protection for
portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the _____ day of
_____, 20__, by and between the VFD and the County, each existing under the
laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the
VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of
Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ **1,001.88** per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

CUMBY
VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

CUMBY VOLUNTEER FIRE DEPARTMENT, INC.

By: Heath McEraw
Volunteer Fire Chief
Printed or typed name

[Signature]
Signature

By: Heath McEraw
President of VFD
Printed or typed name

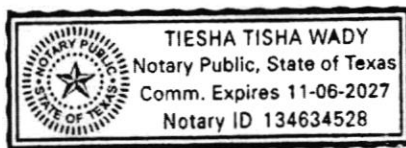
[Signature]
Signature

By: Ruben Saragosa
Treasurer of VFD
Printed or typed name

[Signature]
Signature

THE STATE OF TEXAS §
§
COUNTY OF HOPKINS §

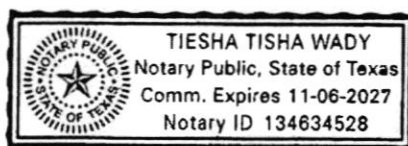
Signed and acknowledged before me by Heath McEraw, for the
purposes herein expressed, on this the 19th day of May, 2025.



[Signature]
Notary Public, State of Texas

THE STATE OF TEXAS §
§
COUNTY OF HOPKINS §

Signed and acknowledged before me by Ruben Saragosa, for the
purposes herein expressed, on this the 19th day of May, 2025.



[Signature]
Notary Public, State of Texas

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by _____, for the
purposes herein expressed, on this the _____ day of _____, 20____.

Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: 
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 10th day of June, 2025.

ATTEST:


Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
 - I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
 - It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
 - Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
 - Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
 - I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
 - I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
 - I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
 - I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for _____, including its individual members,
[name of department]
to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Member Name - Print

Signature

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

NUMBER	PERSONNEL	RANK
1105	JIMMY EVANS	FIREFIGHTER
1106	HEATH MCCRAW	CHIEF
1126	MONTY LACKEY	FIREFIGHTER
1121	DUSTIN MILLER	FIREFIGHTER
1104	RUBEN SARAGOSA	TREASURER
1153	DAVID WEATHERBEE	ASS. CHIEF
1110	JORDAN STRICKLAND	FIREFIGHTER/PARAMEDIC
1148	BRADLEY CAUDLE	FIREFIGHTER/EMT
1146	BRYAN CAUDLE	FIREFIGHTER/EMT
1149	RODNEY CAUDLE	CAPTAIN/CHAPLAIN
1123	RYAN HORNE	FIREFIGHTER
1124	COLTON MCDONALD	SECRETARY
1147	RUSSELL LESTER	FIREFIGHTER
1135	TREY LESTER	FIREFIGHTER
1141	BRENNAN KEARNS	FIREFIGHTER/EMT
1132	DALTON STEWARD	FIREFIGHTER
1137	DJ LACKEY	FIREFIGHTER/EMT
1107	NICHOLAS LAMERS	FIREFIGHTER
	FUTURE 1	
	FUTURE 2	
	FUTURE 3	
	FUTURE 4	
	FUTURE 5	
	FUTURE 6	
	FUTURE 7	

APPARATUS	
ENGINE-11	2024 Class A pumper, Freighliner
RESCUE-11	2013 Ford F250
BRUSH-11	2000 Ford F450
ATTACK-11	2010 Ford F450
BRUSH-111 (BRASHEAR)	2021 Dodge 2500
ENGINE-111(BRASHEAR)	2007 Class A Pumper, International
FUTURE 1	
FUTURE 2	

2025 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **ARBALA** Volunteer Fire Department, Inc.
(the VFD), being a Texas non-profit corporation, shall provide fire protection and/or
emergency service to an area within Hopkins County, Texas, which is located outside
municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code,
Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may
furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department
organized under the Hopkins County Commissioners Court), desire to enter into an agreement,
pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of
the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County
Fire Department and Volunteer Fire Departments may jointly provide fire protection for
portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 13 day of
June, 2025 by and between the VFD and the County, each existing under the
laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the
VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of
Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ 814.03 per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Marshal may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall furnish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. The Hopkins County Auditor shall receive from each VFD an updated copy of the VFD Bylaws, proof of incorporation, and tax exempt status under IRS 501(c)(3).

12. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail

to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

13. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus. Due to public safety, all VFD fire vehicles shall have Global Positioning Systems (GPS) installed. The GPS system must be operable at all times on every vehicle. Maintenance of the GPS units shall be by Hopkins County.

14. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

15. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Marshal. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

16. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Marshal. The VFD shall participate in the fire dispatch protocol within Hopkins County. Each department in Hopkins County is responsible for making first alarm responses to fire or other emergencies within their District. No department shall respond out of its District unless dispatched. If there is a deliberate violation of the fire dispatch protocol (such as self-dispatching), the VFD can be found in violation of this contract, County funds withheld, and/or the contract being terminated.

17. This Agreement shall continue in full force and effect for a period of one year and shall automatically renew for an annual term on each anniversary of the Agreement thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety

(90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

ARBALA
VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

18. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

19. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Marshal. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

20. Code of conduct must be signed by all individual volunteers: See attached exhibit.

21. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle, VIN number and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

22. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and

(3) he/she will use the radio only for official VFD business, calls and training.

23. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

24. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Marshal or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

25. For purposes of this policy “social media” includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace. Hopkins County recognizes the importance of social media. However, use of social media by volunteers may become a problem if it is used to harass supervisors, other firefighters, Hopkins County officials and employees or citizens; creates a hostile environment; or harms the goodwill and reputation of Hopkins County among the community at large. Hopkins County encourages volunteers to use social media within the parameters of these guideline and in a way that does not produce the adverse consequences mentioned above. Violation of these rules can result in County funds being withheld and/or termination of this contract.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

ARBALA VOLUNTEER FIRE DEPARTMENT, INC.

By: Brian Fairchild
Volunteer Fire Chief
Printed or typed name

Brian Fairchild
Signature

By: Brian Fairchild
President of VFD
Printed or typed name

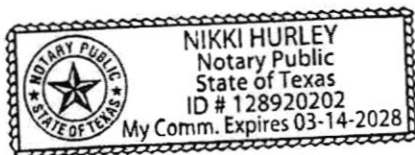
Brian Fairchild
Signature

By: Karen Lozano
Treasurer of VFD
Printed or typed name

Karen Lozano
Signature

THE STATE OF TEXAS §
§
COUNTY OF HOPKINS §

Signed and acknowledged before me by Brian Fairchild, for the
purposes herein expressed, on this the 13 day of June, 2025.



Nikki Hurley
Notary Public, State of Texas

THE STATE OF TEXAS §
§
COUNTY OF HOPKINS §

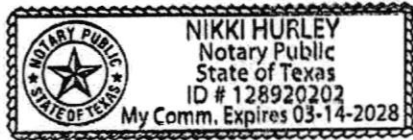
Signed and acknowledged before me by Karen Lozano, for the
purposes herein expressed, on this the 13 day of June, 2025.



Nikki Hurley
Notary Public, State of Texas

THE STATE OF TEXAS §
§
COUNTY OF HOPKINS §

Signed and acknowledged before me by Brian Fairchild, for the
purposes herein expressed, on this the 13 day of June, 2025.



Nikki Hurley
Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: Robert Newsom
Robert Newsom, County Judge

THE STATE OF TEXAS §
§
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 13th day of June, 2025.

ATTEST:

Tracy Smith
Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department – Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Volunteer Fire Department.

As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of my department.
 - I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not be tolerated.
 - It is not appropriate to use my department or my status within to seek or obtain influence, personal gain, preference, advantage or advancement.
 - Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
 - Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
 - I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
 - I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
 - I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
 - I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for _____, including its individual members,
[name of department]
to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Member Name - Print

Signature

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. Is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependent person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependent person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.